



WORKERS SHOULD DECIDE IF AND HOW THEIR HARD-EARNED WAGES SHOULD BE SPENT BY A UNION.

WHAT IS PAYCHECK PROTECTION?

Paycheck protection laws require a government union to obtain an employee's permission prior to deducting a portion of dues for political activity.

In Missouri, legislation has generally required annual written consent for a union to automatically deduct dues and authorization to use dues for political purposes.

Workers should have the power to decide how their money is spent by a union.

Paycheck protection puts the power back in the hands of workers. Rather than requiring a worker to opt out of financially supporting union political activity, a worker should be able to choose to opt in.

Unions should represent their members' interests.

Unions should exist to represent their members' best interests, not their own. Unfortunately, this is too often not the case. In 2004, while 38% of union members voted for President Bush, over 95% of union funds supported John Kerry.¹ Paycheck protection will help ensure unions are held accountable to their members.

Missourians support paycheck protection.

In a survey conducted in 2016, 48% of Missouri voters surveyed supported paycheck protection, compared to 29% in opposition.²

PAYCHECK PROTECTION EMPOWERS WORKERS SUPPORT SB 602, HB 1577 AND HB 1413

- ✓ Requires annual written consent of the employee to allow a public employee labor organization to withhold fees from an employee's paycheck.
- ✓ Requires an employee's annual consent for government labor organizations to use fees and dues for political purposes.
- ✓ An employee cannot be fired for authorizing or choosing not to authorize the withholding of their dues or fees.
- ✓ Requires government labor organizations to maintain records of each authorization and the amounts and dates funds were transferred to the organization.

¹ <https://www.unionfacts.com/article/political-money/>

² <http://www.missourifreedom.com/press/poll-missourians-support-paycheck-protection>